



**Maidenbower
Pre-School
Playgroup**

Behavioural Management Policy

Lead Person Responsible: Cheryl Gouldstone

Secondary Lead Person Responsible: Janet Noad

Our aim is to provide an environment where children have happy, stimulating lives thus preventing children feeling the need to behave inappropriately. To this end we will:

- Praise children for good behaviour on a regular basis.
- Model good behaviour by treating children and adults around us with respect.
- Provide interesting and stimulating activities within a child friendly environment thus preventing children from becoming bored and irritable.
- Observe children closely and use our weekly planning to provide for their individual needs and interests.
- Work closely with parent/carers to support children's exploration of appropriate and inappropriate behaviour.

If children behave in a consistently inappropriate manner e.g. hurting other children, verbally abusing children or staff, destroying play equipment then we will deal with the child within their age and developmental stage as follows:-

- Use our observations to try to pinpoint trigger points and to improve our environment if appropriate.
- Help children who find it difficult to get on with others by showing them how to play and be friendly with other children.
- Give the child more one to one time in which they may be able to explain why they are behaving in this way and give them the opportunity to talk about their feelings, using positive behaviour training.
- We use the 'Take 5' approach where the adult sits somewhere quiet

with the child for 5 minutes to help change the focus and calm the situation. If appropriate the adult can use this time to help the child reflect on what has happened.

- We use 'stop and divert' approach. This is where we ask the child to stop tell them that behaviour is not nice and divert them to another activity and sit with them and play. This gives the child time to calm down and divert their focus.

Where this does not result in an improvement of behaviour we will ask parents/carers for permission to seek outside help.

Staff at Maidenbower Pre-school Playgroup will not use corporal punishment or any other punishment which physically hurts the child or may humiliate them. Parents/carers are asked not to smack their children or shout at them whilst on playgroup property in order to ensure consistency for all children.

Physical intervention will only be used to manage a child's behaviour if it is necessary to prevent personal injury to the child, other children or an adult, to prevent serious damage to property or in what would reasonably be regarded as exceptional circumstances. Any occasion where physical intervention is used to manage a child's behaviour will be recorded and parents/carers will be informed about it on the same day.

Biting

Many children go through a stage of biting other children and staff. We know this is an emotive subject and when this occurs, particularly if a child bites regularly, the following procedure will be followed:-

- The victim will be comforted by a staff member and any required medical treatment given.
- The perpetrator will be taken from the play area and told, in a manner appropriate to the child's age/stage that the behaviour is unacceptable. The child will not be shouted at and only one member of staff will deal with this.
- Staff will use their written observations and knowledge of the child to try to pinpoint trigger points and reasons.
- The incident will be recorded in the accident book and incident file.
- Parents/carers of both children will be informed.

In any case of undesirable behaviour, it will always be made clear to the child or children in question that it is **the behaviour, and not the child,** that is unwelcome.